

# CULTURAL COMPETENCY TRAINING GRANT

## APPLICANT GUIDELINES

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### Purpose

Rural Doctors Workforce Agency (RDWA) supports resident and visiting primary health care (PHC) workforce and PHC practice staff in South Australian (SA) rural private and not for profit health services to deliver safe, culturally sensitive care.

The Cultural Competency Training Grant ('the Grant') aims to financially support PHC professionals to complete recognised Aboriginal and Torres Strait Islander cultural competency or safety education.

### Scope

Cultural competency training is a foundational competency for PHC services in providing health care to Aboriginal and Torres Strait Islander people.

To support the achievement of competency, the Grant provides up to \$200 (including GST if applicable) reimbursement for course costs for cultural competency, cultural safety or cultural awareness education or training that has been completed by the health professional.

Examples of recognised education include courses offered by the Centre for Cultural Competence Australia, the Royal Australian College of General Practitioners, the Australian College of Rural and Remote Medicine, or other health-related professional bodies.

The Grant aims to support rural GPs/RGs, allied health professionals, nurses and midwives who work primarily in PHC, and the administrative staff who support the delivery of services, to access professional development and education to improve health care to Aboriginal and Torres Strait Islander people.

### Eligibility

You can apply for a grant if you:

- are a PHC professional or an administrative staff member supporting PHC professionals; and
- are providing services to MMM 2-7 rural and remote communities in SA. Location eligibility can be checked using the [Health Workforce Locator](#); and
- have completed an Aboriginal and Torres Strait Islander Cultural Competency, Safety or Awareness Course.

Health professionals and administrative staff who work solely in local, state or Australian Government are not eligible to apply for the Grant.

### How to apply

The Grant is open for the 2023-24 financial year for courses completed between 1 July 2023 and 30 June 2024. If you meet the eligibility criteria, you can apply for the grant using the online application form on [RDWA website](#).

### Assessment and notification

All applicants will be notified of their application outcome by email. RDWA will assess applications by reviewing your application against the eligibility criteria. If your application does not provide enough information for us to make our assessment, we may contact you for more information.

Where RDWA assesses the application as ineligible, we will advise you in writing the reasons for the decision. Grants will be offered within available funding.

If you are awarded a grant, we will send you an email confirming this outcome. You will be asked to complete an expense claim form for reimbursement. You do not need to accept the grant if you have changed your mind.

## **Funding**

Eligible applicants will be reimbursed actual costs of the course fees up to \$200 (including GST, if applicable).

The grant will be paid as a reimbursement for costs incurred.

Grants will be considered within available funding and RDWA will publish an earlier closing date for this grant if available funds are exhausted prior to the end of the financial year.

## **More Information**

For more information on how the grant works or eligible courses, talk to our planning team on 8234 8277 or at [planning@ruraldoc.com.au](mailto:planning@ruraldoc.com.au).

Effective 1 July 2023